

Workforce Development and Job Training Program/EPA Brownfields Grant

Harriet Blackhoop
Workforce Coordinator





Introduction

- Brownfields Grant Objectives
 - Secure funding and train participants
 - Place graduated participants in environmental jobs
 - Track graduated program participants
 - Develop environmental partnerships

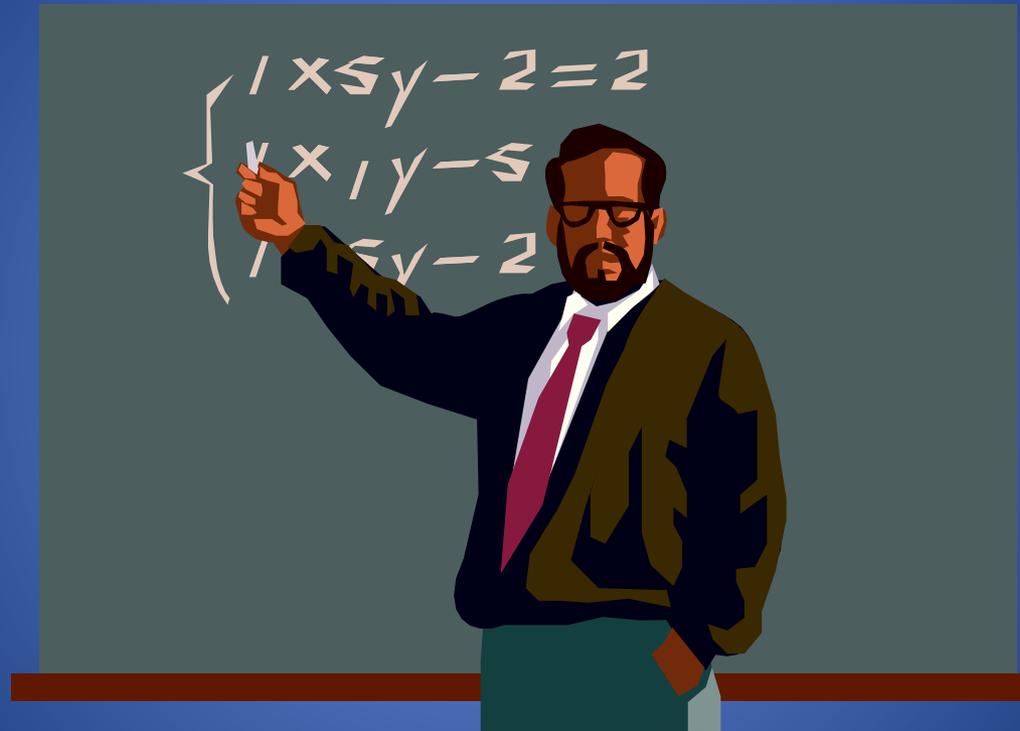


Securing

- Sitting Bull College
 - Awarded grant from EPA
 - Award of Workforce Development and Job Training grant to college to train participants.
 - Outcome expected:
 - Improve ability for College to present more training courses.
 - Increased enrollment for College.
 - Increased training opportunities for participants.

Recruitment

- Sitting Bull College recruited participants.
 - Newspaper ads
 - Radio announcements
 - Postcards
 - Postings (reader board)
 - Best method on the reservation!
 - Word of mouth



Classes and Length

- Determining participants
 - Reservation population: 7,627
 - 20 selected
 - Smaller Group
 - Outcome would result in meaningful job and successful career.



Training

- 6-8 week course schedule
 - Sitting Bull College provided Soft Skills Training with SBC instructors and collaborated with Tribal Programs.
 - CPR/First Aide (SBC)
 - Solid Waste Management (SBC)
 - Underground Storage Tanks (Tribal EPA)
 - GIS/GPS (SBC)
 - Innovative/Green Technology
 - Employable Skills
 - Brownfields Tour (EPA)

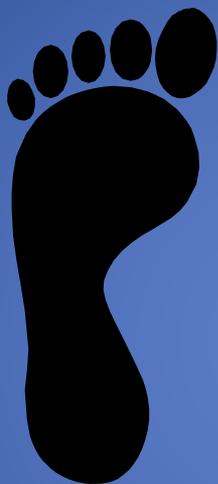
Certified Training

- Training provided by ETI (Environmental Technical Institute) Grand Forks, North Dakota
 - Lead
 - Hazwoper
 - OSHA
 - Mold
 - Asbestos
- After 225 hours of instruction they will receive their Environmental Technician Certifications.



Placement

- Place graduated participants in environmental jobs.
 - Increase in number of participants placed in jobs.
 - 20 participants
 - Goal is to place 75% with employment.
 - Outcome expected:
 - Results in lower Tribal unemployment rate.
 - Provides a higher skilled-trained workforce.
 - Provides increased opportunity for securing meaningful career jobs.



Tracking

- After participants are placed in employment.
 - We track graduated program participants.
- Outcome expected:
 - What types of work the participants have become employed in.
 - What wages do they earn
 - If they are in an environmental job due to their trainings.



Partnerships

- Increase number of partnerships
 - Environmental State, Federal and Tribal Programs
 - Workforce Investment Act (WIA)-Provides support and life services.
 - Tribal Employment Rights Office(TERO)-Assists in placing graduated participants with employment.
 - Human Resources Dept.-Advertising of positions available.
 - Tribal Environment Dept.(EPA)-Identifies sites for clean-ups.

Partnerships

- IECIS Group-Environmental contractor who will hire graduates for reservation clean-ups.
- Elders Group-Advice and support on cleaning up sites.
- Gary Snow and Associates-Environmental contractor who will hire graduates for reservation clean-ups.
- UND-ETI-provides certified trainings to participants.

- Outcome expected:
 - Better ability for College to receive support from all aspects of community.
 - Better ability to identify prospective participants, provide support services, place and track participants.



Summer Training

- Hazardous Waste Removal
 - Forklift/Skidsteer Certification
 - CDL Training
 - Oil Drilling



- Training provides:
 - Recruitment
 - Job placement
 - Tracking
 - Meaningful career
 - Livable wages



Questions/Comments