

HSE-275 WORKER COMPENSATION / INCIDENT INVESTIGATION

3 Credit Hours

Prerequisite: HSE-100 Occupational Safety

An accident is an unplanned event that results in personal injury or in property damage. Employers need to investigate all accidents regardless of the extent of injury or damage. The first part of this course will provide the students the background information needed to conduct an in-depth incident investigation. The second part will cover material relevant in the workers compensation insurance aspect side of the post incident. Students will learn what the actual cost of insurance is and how that is calculated, and how an effective safety program will reduce the cost of the company's insurance premiums and the actual workers compensation claims.

Course Objectives

1. Students will get a overview of their states worker compensation law that includes, basic principles, different types of coverage and what the cost of worker compensation really is.
2. Students will learn different methods for controlling claims through safety management.
3. The course will also describe how to identify and control workplace hazards.
4. Information resources will be addressed, giving students the needed background to know where they can find the information needed to reduce workers compensation insurance.
5. The course will address accident investigation procedures that includes; system faults, the 5 "W's," Interviewing Skills checklist.
6. The student s will learn how to use tools to analyze accidents to determine the root cause of the accident.
7. Students will learn how to determine the "actual" cost of the accident and how that reflects to the bottom line of the plant operation.