

HSE-225 LEGAL ASPECTS OF OCCUPATIONAL SAFETY AND HEALTH

3 Credit Hours

Prerequisite: HSE-100 Occupational Safety

This course provides a study of legal implications of legislation as it applies to health and safety in the workplace. Students concentrate on regulatory, common, and administrative law; mandatory and voluntary compliance; applicable government agencies and their roles; and OSHA regulations. Additionally, students are introduced to the professional code of ethics of a safety person.

Course Objectives

1. Describe the employer's rights and responsibilities under the Occupational Safety and Health Act.
2. Describe the OSHA inspection procedures and penalties possible for violation of OSHA standards.
3. Describe how to contest a citation and prepare for a formal OSHA hearing.
4. Explain how to manage safety and loss prevention effectively.
5. Apply the CFR 1910 standards to work situations.
6. Summarize the role, objectives, and authority of groups that write voluntary standards.
7. Compare the difference between voluntary and mandatory standards.
8. Describe the difference between civil and criminal litigation.
9. Explain how an employer may obtain a variance to a standard.
10. Interpret the recordkeeping requirements that are contained in the OSHA standards.
11. Identify and interpret recent proposals for new or changed OSHA standards or legislation.

12. Identify liability issues for individuals (especially safety personnel) and corporations in safety and related areas.